



International Organization for Migration (IOM)  
The UN Migration Agency

## IOM Poland CALL FOR APPLICATIONS

Reference Number : **PLCFA22-099**  
Position Title : **Nurse – Migration Health**  
Duty Station : **Warsaw, Poland**  
Classification : **General Services, G5**  
Type of Appointment : **6 months with possibility of extension**  
Estimated Start Date : **As soon as possible**  
Closing Date : **19 August 2022**

*Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.*

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

### **Context:**

Under the overall supervision of the Chief of Mission (CoM) or Chief Migration Health Officer (CMHO) and the direct supervision of the National Migration Health Physician, the successful candidate will be responsible for the following duties and responsibilities in relation to the Migration Health Assessment Centre (MHAC) in Warsaw, Poland.

### **Core Functions / Responsibilities:**

1. Perform daily nursing activities in the Migration Health Assessment Clinic (MHAC) to fulfil the technical requirements of the resettlement countries in the areas of:
  - Medical examinations,
    - i. Such as checking vital signs, weight, height, visual acuity;
    - ii. Blood, urine or sputum collection as required;
  - Imaging;
  - Laboratory testing;
  - Vaccinations;
  - TB management;
  - Treatment and referrals;
  - Pre-departure procedures and medical movements;
  - Documentation, certification and information transmission; and,
  - Other technical areas as may be required.
2. Provide information and detailed explanations to the migrants and/or refugees in relation to:

- The migration health assessment process; and,
  - Treatments and referrals.
3. Ensure proper identification and follow-up by:
    - Comprehensive history taking;
    - Accurate and thorough Biodata collection;
    - Ensuring ID verification for each step of the health assessment process; and,
    - Keeping a register of applicants who undergo health investigations and testing.
  4. Follow and implement the Health Assessment Programme's check lists and SOP's and maintain standard universal precautions within MHAC.
  5. Verify samples of sputum, blood or others are properly transported to the laboratory or previously designated location.
  6. Maintain and monitor the MHAC pharmacy, stock, medical kits and emergency kits within the MHAC and for medical escorts if applicable.
  7. Provide pre and/or post counselling to migrants or refugees on TB or HIV education, prevention and management as appropriate.
  8. Prepare administrative reports and program updates as necessary.
  9. Support the planning and execution of mobile missions if applicable.
  10. Assist with pre-departure documents, briefings and preparations as necessary.
  11. Perform medical escort duties when required to ensure migrants receive continued care throughout all phases of migration (before departure, during the journey and at the final destination).
  12. Maintain collaborative relationships with various partners to facilitate the follow up and relevant information sharing. Partners include internal IOM departments, other health providers, panel physicians, embassies other UN agencies or NGO's and others as applicable.
  13. Collect statistical information and share with the National Migration Health Physician as per preset and agreed upon format.

Perform other duties as may be assigned.

### ***Required Qualifications and Experience***

#### **Education**

Nursing Degree with a minimum of three years relevant clinical experience and a valid license to practice nursing in Poland (if applicable).

#### **Experience**

- Work experience as nurse (at clinic/hospital);

- Training or working experience in the areas of Tuberculosis management, mass immunizations, communicable diseases, laboratory testing or public health is an advantage;

Computer literacy required: MS Office suite (Word, Excel, Access).

### **Skills**

- Excellent technical skills, including in bio sample collection and vaccination;
- Knowledge of Infection Prevention and Control;
- Knowledge of data protection act in the country.

### **Languages**

For all applicants fluency in English and Polish is required.

### **Notes**

Accredited Universities are the ones listed in the UNESCO World Higher Education Database (<https://whed.net/home.php>)

### ***Required Competencies:***

**Values** - all IOM staff members must abide by and demonstrate these three values:

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

**Core Competencies** – behavioural indicators *level 1*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

## **Other**

IOM is committed to a diverse and inclusive environment.

This post is subject to local recruitment. Only those holding a valid residence and work permit for Poland will be eligible for consideration.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

At the time of recruitment, all candidates must disclose any known relative or spouse who works for IOM. Candidates may also be requested to provide documentary evidence of academic degree(s), professional licenses, and proof of no criminal records as relevant to the requirements of the position advertised.

Appointment will be subject to certification that the candidate is medically fit for appointment, verification of residency, visa, and authorizations by the concerned Government, where applicable.

**Vaccination against COVID-19 will be required for IOM personnel who are hired or otherwise engaged by IOM. As part of the mandatory medical entry on duty clearance, candidates will be requested to provide evidence of full vaccination.**

### ***How to apply:***

Interested candidates are invited to submit their application including **a CV and a completed Personal History Form in English by email to: [rscrecpl@iom.int](mailto:rscrecpl@iom.int)** specifying the vacancy reference number **PLCFA22-099 and full name** in the subject line.

Please click this link to access [Personal History Form \(four pages\)](#)

### ***Posting period:***

From 05.08.2022 to 19.08.2022

### ***No Fees:***

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts.