



IOM Poland CALL FOR APPLICATIONS

Reference Number : **PLCFA22-070**
Position Title : **Migration Health Coordinator**
Duty Station : **Warsaw, with regular travel to field locations**
Type of Appointment : **Special Short-Term Ungraded Contract**
Closing Date : **Open-ended**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. The International Organization for Migration (IOM) is committed to the principle that humane and orderly migration benefits migrants and society. As the leading international organization for migration, IOM acts with its partners in the international community to: assist in meeting the growing operational challenges of migration management; advance understanding of migration issues; encourage social and economic development through migration, and; uphold the human dignity and well-being of migrants.

IOM has been active in Poland since 2002 under an agreement with the Polish government and conducts various migration programs, including activities supporting the integration of male and female migrants into Polish society. IOM in Poland implements projects aimed at the private sector to promote ethical recruitment, respect for the rights of migrants and migrant women as well as the elimination of forced labour from value chains and the prevention of human trafficking.

Context:

The conflict in Ukraine has led to the overspill of over a million forcibly displaced persons to Poland. As migratory flows continue unabated, IOM is urgently and significantly boosting its capacity in Poland to provide multi-sectoral assistance to respond to urgent emerging humanitarian needs in a dynamic context.

Under the overall supervision of the Chief of Mission and direct supervision of the Migration Health Officer - Emergency Response and technical guidance of the Senior Regional Migration Health Advisor in Brussels the successful candidate will be required to support the IOM Emergency Health activities towards the successful implementation of IOM's health and emergency preparedness and response projects in Poland.

Core Functions / Responsibilities:

1. Manage the overall implementation and monitoring of all of IOM's emergency health activities by ensuring coordination and supervision of migration health team, identifying operational and staff challenges and possible solutions, and being available for short-notice deployment to field locations as part of a rapid response team.
2. Take the lead on migration health programme planning, development of project proposals, resource mobilization and financial monitoring, establishment of an adequate monitoring and evaluation framework, and donor reporting.
3. Assist in identifying health needs and support migration health activities at border areas, reception points, transit and long-term accommodation centers and health facilities receiving refugees and third country nationals (TCNs).

4. Conduct rapid health assessments to identify key and urgent needs and actions to be addressed by the health sector, ensure that all related health activities deliver quality services.
5. Support the coordination, development and facilitation of staff trainings for emergency preparedness and response health activities (this may include coordination with partners such as WHO, UNFPA, UNICEF, IFRC or other IOM implementing partners).
6. Support existing primary health care facilities and any other host posts, and mobile clinics if needed including those implemented by Implementing Partners, following WHO guidelines (this includes supporting the development protocols, clinical guidelines, training modules and training of staff).
7. Support implementation of vaccine preventable diseases programs among migrants, refugees and TCNs in accordance with the national vaccination schedule.
8. Support the coordination of activities to improve access to COVID-19 information, personal protection equipment and vaccination among vulnerable migrants, refugees and TCNs as well as support health promotion activities aimed at addressing vaccine hesitancy.
9. Contribute to maintaining strong partnerships and liaison with Government entities, in particular the Ministry of Interior/ Ministry of Health and other relevant health stakeholders.
10. Supervise administratively and managerially the MHPSS program, through the MHPSS coordinator.
11. Represent IOM at relevant coordination meetings and maintain coordination and cooperation with local health authorities (including the Ministry of Health) and partners (WHO/Health Cluster, Sub Cluster Working Groups, UNICEF, UNHCR as well as other actors).
12. Provide weekly status reports of activities conducted, using tools provided by the Health Information Management Officer, as well as reporting for Sit Reps like key achievements and challenges encountered through established channels of communication within the Migration Health Emergency Unit; ensure documentation of all health and related activities.
13. Perform such other duties as may be assigned.

Education

- Master's degree in medicine, nursing, community or public health from an accredited academic institution; or
- Bachelor's degree in the above fields with four years of relevant professional experience.

Experience and Skills

- At least two years of operational and field experience in implementing emergency health activities, including those for outbreak prevention, detection and health response for migrants, refugees and displaced persons and other vulnerable groups; and early recovery or post-crisis emergency health programming is desirable.
- Demonstrated experience in coordination and liaison with government authorities, knowledge of structures and functions of the primary health care system, and of national, UN and international health agencies and donors.
- Experience working in the region is an advantage.
- Excellent communication, presentation and writing skills with strong computer literacy, especially advanced working knowledge of Microsoft Office.

Languages

Proficiency in **Polish** and **English** (written and oral) is required. Proficiency in Russian **or** Ukrainian is a distinctive advantage.

Required Competencies

IOM's competency framework can be found at this [link](#).

The incumbent is expected to demonstrate the following values and competencies:

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Managerial Competencies – behavioral indicators

- Leadership: provides a clear sense of direction, leads by example and demonstrates the ability to carry out the organization's vision; assists others to realize and develop their potential.
- Empowering others & building trust: creates an atmosphere of trust and an enabling environment where staff can contribute their best and develop their potential.
- Strategic thinking and vision: works strategically to realize the Organization's goals and communicates a clear strategic direction.

Other:

IOM is committed to a diverse and inclusive environment.

This post is subject to local recruitment. Only those holding a valid residence and work permit for Poland will be eligible for consideration.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

At the time of recruitment, all candidates must disclose any known relative or spouse who works for IOM. Candidates may also be requested to provide documentary evidence of academic degree(s), professional licenses, and proof of no criminal records as relevant to the requirements of the position advertised.

Appointment will be subject to certification that the candidate is medically fit for appointment, verification of residency, visa, and authorizations by the concerned Government, where applicable.

Vaccination against COVID-19 will be required for IOM personnel who are hired or otherwise engaged by IOM. As part of the mandatory medical entry on duty clearance, candidates will be requested to provide evidence of full vaccination.

How to apply:

Interested candidates are invited to submit their application including a **CV and a completed Personal History Form in English by email to: IOMPolandHR@iom.int**., specifying the vacancy reference number **PLCFA22-070 and full name** in the subject line.

Please click this link to access the [Personal History Form \(two pages\)](#).

Due to the volume of applications received, IOM Poland will not be able to respond to all inquiries about the application status and will only contact shortlisted candidates.

Posting period: 31.05.2022 - open-ended