



IOM Poland CALL FOR APPLICATIONS

Reference Number : **PLCFA22-085**
Position Title : **Social Worker**
Duty Station : **Przemysl**
Type of Appointment : **Special Short-Term Ungraded Contract**
Closing Date : **Open-ended**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. The International Organization for Migration (IOM) is committed to the principle that humane and orderly migration benefits migrants and society. As the leading international organization for migration, IOM acts with its partners in the international community to: assist in meeting the growing operational challenges of migration management; advance understanding of migration issues; encourage social and economic development through migration, and; uphold the human dignity and well-being of migrants.

IOM has been active in Poland since 2002 under an agreement with the Polish government and conducts various migration programs, including activities supporting the integration of male and female migrants into Polish society. IOM in Poland implements projects aimed at the private sector to promote ethical recruitment, respect for the rights of migrants and migrant women as well as the elimination of forced labour from value chains and the prevention of human trafficking.

Context:

The conflict in Ukraine has led to the overspill of over a million forcibly displaced persons to Poland. As migratory flows continue unabated, IOM is urgently and significantly boosting its capacity in Poland to provide multi-sectoral assistance to respond to urgent emerging humanitarian needs in a dynamic context.

Under the overall supervision of the Mental Health and Psychosocial Support (MHPSS) Coordinator and the direct supervision of the Psychosocial Mobile Team Lead (Psychologist), the successful candidate will be as part of the Psychosocial Mobile Team (PMT), roving to various sites to cover needs and responsible to provide refugees and third country nationals (TCN) with access to information and services.

Core Functions / Responsibilities:

1. In coordination with the Psychosocial Mobile Team Lead, the social worker identifies vulnerable cases among refugees, migrants, third-country nationals (TCN) arriving from Ukraine, including potential victims of trafficking, survivors of gender-based violence, unaccompanied and separated minors, unaccompanied elderly, pregnant women, people with severe intellectual and physical disabilities, etc.
2. Map existing provisions in both the national system and the humanitarian system that are available and accessible to refugees and third-country nationals.

3. Assist the migrants and refugees with all the necessary information in order to access relevant basic and specialized care and/or administrative services.
4. Prepare documentation; leaflets and outreach messaging in collaboration with Community Support Assistants.
5. Coordinate with relevant authorities and civil society organizations and refer cases for further support.
6. Follow up in a case-management fashion, on the referral of the identified individuals.
7. Provide ongoing general counselling to the concerned individuals and their families.
8. In collaboration with the community engagement assistants activate existing community support systems (refugee and host communities) and plan psychosocial support activities.
9. Assist in coordinating the provision of care to all refugees and third country nationals in line with IOM standards.
10. Prepare case reports and submit to relevant IOM teams.
11. Coordinate with the appropriate IOM Teams.
12. Undertake other duties as assigned.
13. Undertake duty travels as requested.

Required Qualifications and Experience

Education

- University degree in Social Work, Social Policy, Pedagogy, Psychology, Sociology, Political Science, Family Science, or similar, from an accredited academic institution with minimum three year of relevant work experience.

Experience

- Previous experience in a similar role preferred.
- Familiar with direct assistance to migrants and/or refugees preferred.
- Previous experience working with children preferred.
- Experience in working in a multi-cultural environment an advantage.
- Strong organizational, facilitation, communication, writing and presentations skills.
- Computer literacy in standard software applications (MS Office Suite etc).
- Valid driver's license with at least five years driving experience an advantage.

Languages

Fluency in **Polish** (written and oral) and **Russian or Ukrainian** is required; good knowledge of written and oral **English** is an advantage.

Required Competencies

IOM's competency framework can be found at this [link](#).

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other:

IOM is committed to a diverse and inclusive environment.

This post is subject to local recruitment. Only those holding a valid residence and work permit for Poland will be eligible for consideration.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

At the time of recruitment, all candidates must disclose any known relative or spouse who works for IOM. Candidates may also be requested to provide documentary evidence of academic degree(s), professional licenses, and proof of no criminal records as relevant to the requirements of the position advertised.

Appointment will be subject to certification that the candidate is medically fit for appointment, verification of residency, visa, and authorizations by the concerned Government, where applicable.

Vaccination against COVID-19 will be required for IOM personnel who are hired or otherwise engaged by IOM. As part of the mandatory medical entry on duty clearance, candidates will be requested to provide evidence of full vaccination.

How to apply:

Interested candidates are invited to submit their application including **a CV and a completed Personal History Form in English by email to: IOMPolandHR@iom.int**, specifying the vacancy reference number **PLCFA22-085** and **full name** in the subject line.

Please click this link to access the [Personal History Form \(two pages\)](#).

Due to the volume of applications received, IOM Poland will not be able to respond to all inquiries about the application status and will only contact shortlisted candidates.

Posting period:

From 28 June 2022 – open-ended